



BRANCH 193

Bulletin

Campbell ♦ Gilroy ♦ Los Gatos ♦ Milpitas ♦ Morgan Hill ♦ San Jose ♦ Saratoga

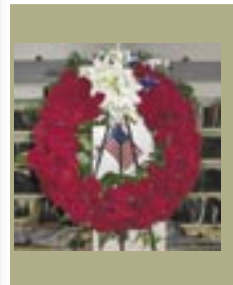
Special Memorial Edition

No. 7- 02 March - April 2007

Tony Cortese



Our President



Legislative Activist



Family Man



Our Friend

1942 - 2007

Tony

On a Sunday morning, I received the phone call that everyone dreads. A death in the family. I was told of Tony's death, and Tony is family. He is a part of all our letter carrier families. After the call, I sat for a minute. My mind gone numb. Tears blurring my vision.. How could this be? We all knew that Tony had been ill, but we all knew Tony and knew he would bounce back. Tony dying was not even in the realm of possibilities in my mind. Tony was strong and tough and would eventually be back. Sadly, that is not going to be the outcome.

Just a quick remembrance. Back in the late eighties, when I was working as a carrier at Willow Glen, the station was a frightful mess. Tony arranged a meeting with some carriers and the station manager plus the Director of City Delivery. Well, with Tony at my side, I told them just what I thought was wrong with the station and how relations could be improved. The City Delivery Director really wasn't interested in my input. So much so that he told me I should be looking for a new job. That I was not fit to work in *his* Postal Service. Tony and I rolled our eyes at each other. Later, we laughed, and Tony said he would 'help' me find a new job. In 2001, I retired from the Postal Service. The last I heard of that City Delivery Director was that he had been shipped off to somewhere in southern Arizona. I always knew that with Tony's

support, you could speak your mind at the Post Office and survive. Just about every month in the Branch minutes, I would write Tony's credo: work safely and professional, eight hours work for eight hours pay. That's Tony's way and that's the way to survive thirty years and retire. The only reason I can see that Tony was taken from us is that there must be some labor disputes Upstairs. With Tony and Howard up there, the angels will have no problem getting a contract. Rest In Peace, My friend.

---Patrick Mulligan

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Branch 193
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San Jose, CA 95150-5721

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Our President



Some Personal Thoughts on Tony

I have known Tony Cortese since 1978 when Vera and I transferred from Westgate Station to Hillview because the commute was only 5 minutes, and we were less likely to be late (a strategy that still wasn't 100% effective).

Although I have known Tony for nearly 30 years, I know very little of his personal life.

My impression, reaffirmed by those who knew him best, was that he deeply loved his wife and family – the center of his life. Outside of a circle of close friends and family, Tony was a private man, who, ironically, was deeply committed to the union and the letter carrier. This, I believe, can be no better illustrated than the way he handled his illness of the past several months that ultimately led to his untimely passing. At first, most of the stewards in our local knew nothing of his illness. Those who did know he swore to secrecy. Later, when he attended the board meeting in November and then hosted the Christmas party a couple of weeks later, he appeared weak, but, because of his outward optimism, many of us assumed that he was recovering. It's my belief that he didn't want to burden the membership with his personal suffering.

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He had route 1113 in 1978. It was a nice route, and I wondered how it was possible. He learned early out that you have several basic responsibilities to yourself and the Postal Service: 1. Do an honest day's work for honest day's pay. 2. Always perform your job in a safe manner. 3. Always follow your supervisor's instructions and, if you disagree with the instruction, file a grievance (Tony was never afraid to file a grievance

and always encouraged his stewards to do so when it was appropriate). 4. The carrier on the route is ultimately responsible for the nature of his/her route. Tony had a nice

route, but he wasn't on it for long because, within a couple of years, he became President of NALC Branch 193 – a position he was to hold for the next 27 years. He gave up his route to serve the membership and continued to serve in a *full-time capacity* for many years after retirement from the Postal Service.



Vera and I first became actively involved with the union after attending a board meeting – I didn't even know what it was – but I was hooked because I saw that this was where the action was. This was where decisions were made, and the most current and important information discussed, and I knew I needed to be a part of this. As a steward for the past several years, and I've

been able to see first hand how effective Tony was in assuring the well-being of the members and the interests of individuals facing severe action from management.



There is a saying that you can catch more flies with an ounce of honey than with a gallon of gall. Essentially, one is more likely to reach an agreement with someone with whom he(she) disagrees if he treats that person with respect and dignity. It's a question of establishing good personal relationships with people that you are dealing and negotiating with.



Establishing those relationships was one of Tony's greatest attributes. He never took comments or opinions personally (unless his personal integrity was questioned in which case he could be quite intimidating). In fact, he seemed to have an extraordinary talent of judging a person's character. Despite strong differences of opinion on union manners with some local leaders, he would appoint or recommend to the National Business Agent's office, those very leaders if he believed they could best serve the membership with their personal skills, knowledge, or enthusiasm – whether it was as an member of a joint safety committee or a coordinator of some special program or a liaison to a member of the U.S. Congress.

There should be no doubt whatsoever in anyone's mind that if it came down between the Postal Service and the NALC, Tony would was come down on the side of the union every time, but there was more to it



than that. Although he knew the local and National Agreement and local by-laws governing the branch, he would often appear to cut corners to get results, to the chagrin of many of us who often questioned his methods and, at times, the results regarding disposition of a grievance. Certainly he would utilize those legal tools needed in arguing a case, but he was successful more often than not because the supervisor or manager with whom he was talking knew that Tony still respected him/her as a

person. A settlement was possible without any personal animosity. His good working relationship with PM Sammy Vasquez benefited carriers. At the informal memorial at our regular union meeting (Valentine's Day), Sammy described how he would meet with Tony and that they would talk about their grandchildren. After several minutes, Tony would tell to him about a young mother having problems on probation and ask if him could arrange her transferred to a different station for a second chance. Maybe the carrier who after years of struggling and nearing retirement could be reassigned a less stressful position outside carrying mail because of safety issues. Sammy would make it happen with a phone call because he knew and trusted Tony's judgment and that Tony respected him. Ultimately, relationships were more important than the technical aspect of some particular manual or formal agreement.

For the past 27 years, Tony has lead Branch 193, and our Branch is better for the experience. We are the envy of many locals because of what has happened over the past 27 years. We hold a unique place in the family of locals that make up the NALC. Let me just make mention a few things different or unique to our branch.





Under Tony's watch, we have the WIN process that replaced the hostile and punitive "Letter of Warning". We have a joint safety committee (Union members appointed by Tony) that actively monitors street observations in a corrective, non-disciplinary manner – unique to San Jose. We purchased and own outright our branch office building, renting out several office spaces. This income has enabled our branch to return part of our dues to all our members with \$60 gift certificates during the Holiday Season. We have a dental plan (Union Dental), unique and, by far, the best offered anywhere, covering up to 90% of some costs. We have annual picnics, branch BBQ, retirement dinner, and Christmas Party, at little or no cost to its members. Retirees receive checks (in many cases, of several hundred dollars) presented to the carrier from the Branch president, on his/her last work day that reflects the number of years the carrier was a dues-paying member of Branch 193. This is a partial list. Different members may have been initiated some of these benefits by, but they occurred on Tony's watch. In my opinion, he deserves most of the credit.



Of all the events that Tony hosted probably the single most important to him personally was the annual Retirement Dinner, where the retirees of the past year are honored. Retirees had a special place in Tony's heart for many of them had begun their postal careers prior to 1970-71 at the time that the working conditions in the Post Office (before the Postal Service was established) were horrendous. There were no health benefits, no guaranteed hours (mandatory split shifts), no cost-of-living, and no binding arbitration. The situation was so desperate that it drove carriers in from coast-to-coast to an illegal wildcat strike that could have meant the loss of jobs, but, in fact, resulted in first postal reor-



ganization legislation that finally led to the benefits that we enjoy and take for granted today. Tony and the "old-timers" were there. Because he has honored them, over the years, several of them have honored him with their support and loyalty. Virtually all of our entire board of officers outside the stewards and a few of the trustees are retired and still active in our branch. One recent retiree, Danny Laffan, our acting President, noted that our Treasurer, George Katai, retired longer than some members have walked this Earth, at 86 years old, is still active and never misses a meeting. This is a truly final testament to Tony Cortese, who, as much as he honored the retirees, never took the opportunity to fully enjoy his own retirement.

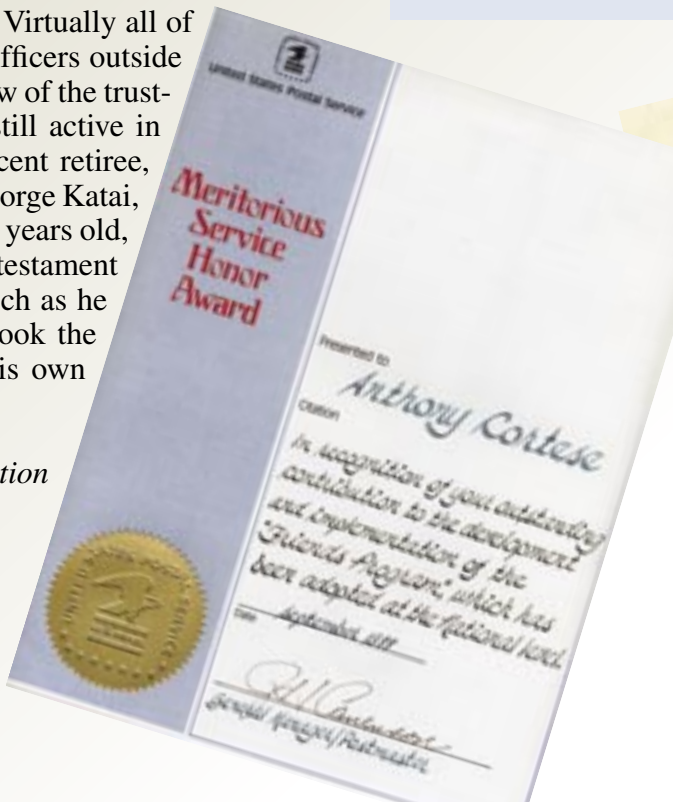


Bob Krauth, Willow Glen Station



Partial List of Accomplishments

- Elected Branch President in 1981
- Formed Branch 193 Political Action Committee
- Branch Recognized for Political Activities
- Reno/Tahoe Bus Trips
- Developed Friends Program to Improve PTF Retention
- Original Pilot Site for National Food Drive
- Created WIN Process as an alternative to Letters of Warning
- Leadership in Employee Involvement Process Strengthened Labor Management Relationship
- Created Building Fund - Purchased building on Minnesota Av
- Paid off loan on building in five years
- Improved Retirement Benefits for members
- Branch Scholarship Program
- Holiday Certificates for members
- Improved Family Picnics, Retirement Dinner, and Branch BBQ
- Christmas Party for Kids
- Made Dental Plans available to members
- Established Joint Safety Committees



Legislative Activist

Dear Sister and Brother Letter Carriers of NALC Branch 193:



My sorrow and mourning of the passing of your leader and my friend Tony Cortese is great.. His heart literally went out to his family, his union family his colleagues and many friends and there are eternally grateful to have enjoyed his presence. He was a gentle giant with love for family, his job, and for always putting people first. His legacy is solid as oak and his heart as good as gold. He made me proud to be a union member...many times. Thank you for your years of supporting him.

I met Tony at Post Office orientation over 26 years ago. I was from another Branch but that made no difference. He inspired me to look up my shop steward, sign up for the NALC Health plan and I

became a union member while on probation. I couldn't wait to join the NALC after listening to Tony! He lit a passion that still burns warmly.

We met again at training in the Italian Letterman Hall. (Isn't it ironic to meet in a building that reflects his heritage and our occupation!) where he hosted numerous trainings for the Business Agents under Brain Ferris, Bill and Tom Young and Dale Hart. He was a compassionate and passionate host who made sure we were comfortable and ate well! Thank you Tony!



Tony and I shared a love/hate relationship to politics. We understood the importance of educating and involving members in influencing elected officials. Your branch had one of the most successful political action funds for years and was ahead of other branches in the nation. Who else would have distinguished leaders like Presidential Candidates John Kerry, Michael Dukakis and most local Congressional Representatives including former cabinet member Norm Mineta, and Congressional Representatives Don

Edwards, Zoe Lofgren and Mike Honda as well as a list of local officials. He knew befriending local officials might eventually benefit Letter Carriers if they get to Washington, DC.

Zoë and Mike are prime examples of his political insight. Hi bipartisan support of Tom Campbell assured Letter Carriers had an important advocate in the GOP for Hatch Act reform. Letter carriers today can more successfully participate and influence our political agenda free from retaliation. Thanks again Tony!

We were allies in the Employee Involvement Process, an important break though in USPS Labor Relations from 1986 to 1996. Tony told me early on "Bottom line is you are here for the members," and I never forgot it. Together we had a strategy for eliminating insulting, demeaning, and costly ineffective Letters of Warning going into personnel files. Even today the LOW's are not the initial stage of discipline. Tony convinced management that it was a win-win. We used to chuckle about the award he got for the Friends program as it saved thousands in retrenchment cost to the Postal Service and helped save the jobs of countless new employees.



He would chuckle how management gave him an award for his ability to save money and saving member jobs during probation periods. He guided the program through many successes despite the lack of support by the managers. Thanks Tony!

Tony watched out for us. He would step in where others had given up on people. Some one may be going through some of life's serious problems. The bureaucratic postal

system advocated removal when a worker faced the trauma of divorce, finance, drug and alcohol concerns, or physical, emotional, or mental challenges. Tony's compassion would tell stewards "We're here to help people and get them help...we don't just write them off..." Later they would turn their lives around. Thanks to you Tony.

How did Branch 193 members get free dental benefits for years at no cost? Tony was no frivolous spender but NALC 193 was the first local in the

Bay area to quit paying rent and buy a building. He was able to leverage the revenues initially to get free dental care to the member. Even today Branch 193 is the only large Bay local charging the minimum dues! Thanks again Tony!

And how about the FOOD! Branch 193 always ate well. The candidate's nights, the retiree's dinners, the EI trainings, the meetings, the branch barbeques and the food drives. Speaking of the food drive, Branch 193 hosted a citywide food drive in San Jose back in 1990.

The following year Tony volunteered to

be one of ten pilot sites in the NALC food drive. Your success assured that the entire nation would follow your example. To-

day this is one of the most significant public relations efforts for the post office and it help feed millions of hungry people.

"I remember going on the

Political Action Committee bus rides to Tahoe and having Tony and his wife Barbara feeding us lots of snacks and burgers on the ride to the slots. I even came home with more money than I left! We had fun and the PAC is very highly respected in the labor movement! Thanks again Tony!

I could tell many more stories that make you laugh and cry. Life is like that and Tony gave us one special life. We are lucky. The union has been blessed and the members benefited by his efforts in countless ways. I miss him deeply and say prayers of blessings and thanks to his family who's loss is so overwhelming. I will close paraphrasing the great wordsmith William Shakespeare, "I come not to bury Caesar but to praise him." Thank you Paisano!

Solidarity Forever and ever!

Jimmy Kelly
Letter Carrier Santa Cruz



Family Man

I met Tony Cortese years ago at an California State Convention. I will never forget his first, words, "Hi Patty, how you doing". He always greeted me the same way and always with a hug and a smile.

Tony was special spirit. He faced life with enthusiasm and humor. He was never one to complain. When I first ran for Secretary of the California State Association - Tony was one of the first to offer his support - that support never wavered one minute during my entire tenure.

I have enjoyed attending Branch 193's Branch meetings. I enjoy his honesty and passion for helping those in need. He considered anyone with a problem

a challenge, not a liability. Many, many times at Branch meetings he said we all needed to help those who were going through difficult times - he helped so many Letter Carriers.

When I first became a Grandmother, Tony was so excited. He told me,

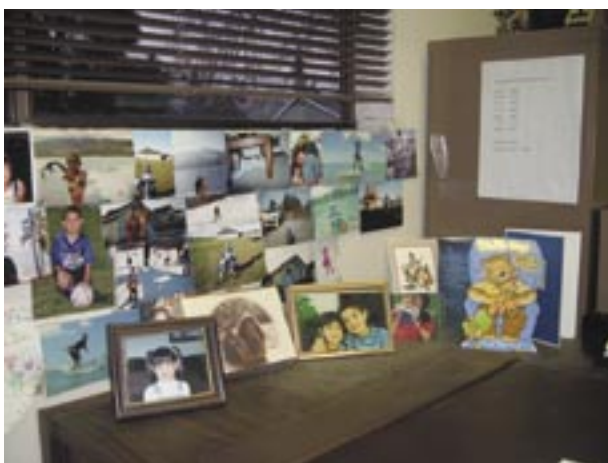
"Patty, you gotta bond with them early on." I loved that he was so interested in my success as a Grandmother. Tony always preached that family comes first. I struggled and tried to change my plane ticket so I could be at the February Branch meeting to

pay my respects. But true to form, when I spoke with Danny, he told me, "Patty, you know what Tony would tell you - family comes first". Danny went on to tell me, "go see that Grandbaby". So I did.

I am blessed to have known Tony Cortese and so privileged to have called him my friend. Tony will forever remain in our hearts. His legacy will continue.

God Bless all of you - and thank you Tony for what you've taught me.

In Solidarity,
Patty Cramer
President NALC Branch 1310
Monterey, CA



Our Friend

Let me start off by saying that we all know Tony was a GREAT Union President, Activist, Leader and Mentor. I know Tony was also a great friend, father, grandfather and husband. In my 22 years of knowing Tony and working with him as a steward for 17 years and trustee for 1, Tony was always there for me. Anytime I had a problem at the station or I saw one coming, Tony was there either on the phone or at the station in minutes. Tony cared deeply about his letter carriers, as we were an extension of his family. I could go on for a long time about all the accomplishments he did for letter carriers, management and the branch but as you



read the other written articles, you will see what his legacy has left behind. I want to talk about the friend that will always be a part of my life and I will never forget.

Looking back throughout the years on Conventions, Union BBQ's, Family Picnics, Union meetings



enter and when we got up to the register to pay, the cashier had a cigarette hanging out of his mouth with about an inch of ash ready to drop. The dining table we had to sit at was next to the bathroom hallway, which had toilet paper running from it into the dining room. What a place! Danny Laffan said to us, just eat ice cream after the meal, it will help settle your stomach!

Tony was a very good Union President. In my earlier years as an inexperienced union member I disagreed on some issues with Tony, but he never wavered in being respectful to me. I have never known him to hold any grudges. He personally intervened on my behalf at one time on a level I was not aware existed, with extremely favorable results. As a Shop Steward, I received good advice and could always count on a return call the same day from Tony, even when I left a message for him on the week end. I could always count on his support. Tony worked very hard for the Carriers and he should always be remembered for that. Tony did an excellent job as president and was a good man. He will be missed by all.

Tony just laughed and said "Hey, the food was good!" From that time on, I was a little hesitant on Tony's buffet suggestions. (He did get better over the years)



flight the last one. Well, Tony the night at the airport for six hours than to waste time and branch funds instead of finding a nice hotel room with air conditioning and a comfortable bed/pillow. So, we all stayed the night. Some Delegates slept on the floor, some on chairs and I myself, slept in a phone booth. The next morning after waking up with a motionless numb right arm, I decided to dub the evening as "Camp Cortese." What a night that was to remember!



Another convention, in 1996, the plane from Orlando we were on, was diverted to Kansas City due to an electrical storm. By the time we arrived in St. Louis we missed our connecting to San Jose which was thought it was better to stay the night at the airport for six hours than to waste time and branch funds instead of finding a nice hotel room with air conditioning and a comfortable bed/pillow. So, we all stayed the night. Some Delegates slept on the floor, some on chairs and I myself, slept in a phone booth. The next morning after waking up with a motionless numb right arm, I decided to dub the evening as "Camp Cortese." What a night that was to remember!

As the years rolled by, I began to have a serious medical problem. As I talked to Tony about it, he and his wife Barbara were always there for me. He



called me at home, on my cell or at the station. Tony was like an older brother to me, he was always there to lift my spirits, ease my fears and made me think of the positives instead of the negatives. Tony gave me much appreciated advice from his own life experiences. When I retired last year due to my problems, I got to spend a lot of time with him during the summer and fall. As I look back, I cherish those times. We used to meet up at 49er practices with his grandson Austin. We hung around and got 49er autographs after the practices and chatted with players. When Tony got the autographs for his grandson, he was so happy, he beamed with a smile from ear to ear. I joked with Tony saying how'd you like to feed one of those linemen at your dinner table. He laughed and chuckled.

When Tony had time after union business, he talked about his grandchildren, Austin and Ashley. He cherished his grandchildren. He took them to conventions, ballgames and anything that was fun. He wanted them to enjoy life. He told me one year, he bought his grandson Austin a huge batting cage to help him improve his hitting in little league! I thought, wow, what a grandpa! Then about a year later, he told me how well Austin was doing because of the batting cage and he made the All-stars! I could see he was a happy and proud papa. I asked him if he could adopt my kids as his grandchildren too, he laughed. Tony's grandchildren were his life.

At the union BBQ's Tony would always be the one to hand out the



steaks. He was like a father sitting at the head of the table. He used to tell me "Hey Taormino," let me find you a big steak! I along with my daughter went to go to a couple of San Jose Giants games with Tony and his family along with Danny Laffan and his family last summer. I decided to sit next to Tony at the game. I then looked at Danny and asked him if he was upset because I was sitting next to Tony instead of him. Tony laughed like you couldn't believe. Tony used to like it when I teased Danny and vice-versa. We were able to get together at the 49er games, tailgated with Danny Laffan, Ben Flores and Frank Scarf. I remember while we were at one game, Frank Scarf and I went down to meet up with Tony and Danny at their seats. After talking a while, Frank looked at everybody and told Tony, "we were going to leave the game early because some of us had to get up early and work the next day!" (meaning Frank only) Tony laughed hard. That's one of the many things I will always remember about Tony. His incredible laugh and smile. It was contagious.



He cared about everybody. He put others first before him. Tony even made sure he came out to Berryessa in October for my retirement presentation even though he was ill and weak. I felt bad because I knew he was not well but he told me he wanted to be there for me. What a true friend. I called Tony to talk to him on Saturday, the 10th, I told him we were praying for him. He asked me about how the sale of my home was going. Even with being so ill he talked about how he was thinking of me and my family. Tony always tried (and did) to help make everybody's lives better. I know Tony made mine better and I will never forget him. I know when I see Tony again, I will hear.....HEEEY TAORMINO...and see his big smile.



Dan Taormino
Trustee, Branch 193

IN MEMORY OF TONY CORTESE

Tony was a good man. He led by example. He was my inspiration. In his memory he asked us to contribute to COL-CPE. He was always looking out for us. He will be missed.
-Sharon Epp

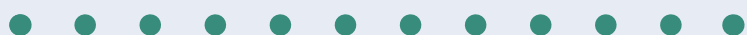
Words cannot express my feelings for Tony; but if a man's life can be measured by the people he helped and the lives he touched then Tony's overflowed.
-Richard Jackson

DEADLINE!

The Deadline for copy of the May /June 2007 issue of the Branch 193 Bulletin is Wednesday, April 11, 2007. News stories, articles, letters to the editor, drawings, cartoons, business cards, and/or photographs should be submitted to:

Editor Branch 193 Bulletin
P.O. Box 5721 San Jose, CA 95150

Welcome New Members



Dennis Aquino	Nancy Herrera
Anthony Baldemor	Ju-Chuan Hsiek
John Bone	Armando Idian
Lillian Camp	Joseph Justice
Mayela Caudillo	Kyle Kretz
Cesar Cervantes	Ana May Moya
Bhupinder Chakal	Peter Nardo
Sandy Chiu	Johanna Ramos
Pao Chou	Ronald Reeser
Te-Hsing Chu	Anarita Reyes
Christina Conteras	Edgardo Savedra
Ramandeep Dhillon	Avtar Singh
Maria Dias	Gurdyal Singh
Thang Do	Zin Mar Soe
Claudia Friez	Jacqueline Subasa

Branch 193 Shop Stewads

Almaden Valley	Dan Degn & Pam West
Bayside.....	Joe Escoto & Bob Foster
Berryessa.....	Henry Semillano & Ron Bingham
Blossom Hill	Steve Munyon & Bill Cunningham
Cambrian Park	Herman Echevarria & Ray Gauthier
Campbell	Mike Harding & Rosie La'auli
Station D	Vittorio Forde
Foothill.....	Art Parrilla
Gilroy	Debra Masten
Hillview.....	Manny Aguilar & Marlon Valenzuela
Los Gatos	Kevin Janton
Los Gatos Dell	Ian Davies
Milpitas	Mike Campbell & Lin Zhou
Morgan Hill.....	John Sanchez
Parkmoor.....	David Judd & Richard Couderc
Robertsville	Paul Allen & Theresa Hernandez
St. James Park	Laurie Duarte & Kelvin Kamachi
Saratoga.....	Candice Wurthmann
Seven Trees	Herb Olivera & Moe Bedolla
Westgate	Tommy Rivera & Barbara Estrada
Willow Glen	Leo Torres & Bob Krauth
Collection Officer.....	Vera Martinez-Krauth

JACKPOT!!

H T Tran from Parkmoor Station was not at the January Branch meeting and Noel Remulla from Berryessa was not at the February Branch Meeting to collect the \$1,000 when their names were called for the jackpot.

NALC Branch 193 Howard Quackenbush Scholarship

Eligibility Criteria:

Applicant must be son, daughter, grandchild or legally adopted child of an active, retired or deceased letter carrier. Stepchildren are eligible if they live with the member in a regular parent-child relationship. The applicant's parent or grandparent must be a member in good standing of the NALC at least one year prior to December 31, 2006.

Requirements:

Category I - Applicant must be in grade 12 of high school, have an SAT score of 900 or above and a 2.75 grade point average or above in their secondary school. Grade transcripts and a copy of the original printout of SAT scores must be mailed with the application.

Category II - Applicant must be in grade 13 or above and have a 2.75 grade point average or above, commencing with grade 13. Grade transcripts must be mailed with the application.

All category I and II applications must be postmarked on or before March 31, 2007

Regulations:

The scholarship is to be used toward pursuing an undergraduate degree at an accredited college of the recipient's choice. Winners may accept other college scholarship assistance in addition to the Branch 193

award. If the winner suffers certified serious illness, the scholarship will be held in abeyance for not more than one year.

Method of selection:

Eight \$1,000 scholarships will be awarded at the April 2007 branch meeting. Four names from Category I and four names from Category II will be drawn at random.

Terms of award:

A check in the amount of \$1,000 will be given to the winners after proof of entrance is given to Branch 193.

Application for 2006 NALC Branch 193 Scholarship

I am the ☐ son / ☐ daughter ☐ grandchild of ☐ active / ☐ retired / ☐ deceased letter carrier,
_____ of Branch 193

first name

middle name

last name

In the city of _____ station _____

Student's Name _____
first name middle name last name

Student's Address _____
city state zip

Telephone Number () _____

Mail completed form to : NALC Branch 193, P.O. Box 5721, San Jose, CA 95150-5721.

Must be postmarked by March 31, 2007.

Check one of the following:

☐ **Category I:** *I am a senior in high school. Enclosed are copies of my SAT and grade transcripts from high school.*

☐ **Category II:** *I am in the 13th grade or above. Enclosed is a copy of all my collage transcripts.*

NOTICE OF ELECTION

In accordance with Article 5 Section 8 of the Branch 193 by-laws, nominations and an election to fill the mid-term vacancy at the position of Vice President Branch 193 will be conducted at the April Branch Meeting.

The April Branch Meeting will be held on Wednesday, April 11, 2007 at the Italian American Heritage Foundation Hall located at 425 N Fourth St San Jose CA 95112. The meeting will begin promptly at 7:30 PM.

Proposed Branch 193 By-law Change First Reading -February 14, 2007 Branch Meeting

Present Language: ARTICLE 4 BRANCH OFFICERS

Section 1. The elective officers of the Branch shall be the President, Vice-President, Recording Secretary, Financial Secretary, Treasurer, Sergeant-at-Arms, five (5) Trustees, Shop Stewards, and a Collection Officer.

Section 3. A Director of Legislation, MBA/Health Benefits Representative, and Branch editor and scribe shall be appointed by the Branch President and serve at the President's discretion.

Proposed Language: ARTICLE 4 BRANCH OFFICERS

Section 1. The elective officers of the Branch shall be the President, Vice-President, Recording Secretary, Financial Secretary, Treasurer, Sergeant-at-Arms, MBA/Health Benefits Representative, five (5) Trustees, Shop Stewards, and a Collection Officer.

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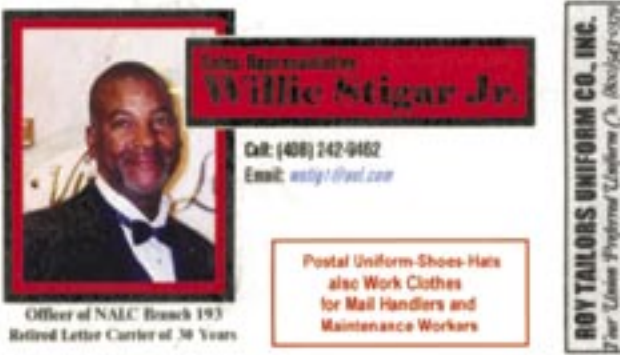
OFFICERS

- Tony CortesePresident
- Danny Laffan Vice President
- Pat MulliganRecording Secretary
- Sharon EppFinancial Secretary
- George KataiTreasurer
- Gene Lorenzo.....Sgt at Arms.
- Guillermo MartinezLegislative Liaison
- Tom Stewart Trustee
- Laurie Lykam-Halfacre Trustee
- Jas Nijjar Trustee
- Joe Rosa Trustee
- Dan Taormino.....Trustee

Branch 193 Bulletin

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(408) 288-8138

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**Herb Muya
Loan Officer**
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In Memoriam

Deepest Sympathy to the family & friends of our departed brothers.

**TONY CORTESE
RICHARD SCHUETZ**

NOTICES - NOTICES

COLOR CODED CALENDARS

Color Coded Letter Carrier Rotating Days Off Calendar for 2007 are still available and can be purchased from your Shop Steward for \$4. Please make checks to NALC PAC.

BRANCH SCHOLARSHIP

Applications for the 2007 Branch 193 Howard Quackenbush Scholarship will be accepted through March 31, 2007. Eligibility Criteria and the application form are printed elsewhere in this bulletin.

SMILESAVERS DENTAL PLAN

Payment of \$36 to renew your 2007 Smilesavers Dental Plan is now due. Payment must be received by March 31, 2007. Please make your check to NALC and give it to your shop steward or mail it to:

NALC Branch 193
P O Box 5721
San Jose CA 95150

Important Dates

- | | |
|-------------|-------------------------|
| February 28 | Executive Board Meeting |
| March 14 | Members BBQ |
| March 28 | Executive Board Meeting |
| April 11 | Branch Meeting |
| April 25 | Executive Board Meeting |
| May 5 | Retirement Dinner |
| May 9 | Branch Meeting |

Branch Meetings begin promptly at 7:30 PM:
Italian American Heritage Foundation
425 North 4th Street
San Jose, CA 95112

Board Meetings begin promptly at 7:00 PM:
Union Office
1060 Minnesota Avenue, Suite 9
San Jose, CA 95125

CONGRATULATIONS TO OUR NEW RETIREE

JOE COLI - BLOSSOM HILL STATION

Moving.....

Let us Know of any changes in your mailing address!

Name

Address

City State Zip

Telephone number

Mail changes to:

**NALC Branch 193
P. O. Box 5721
San Jose, CA 95150**