



BRANCH 193 Bulletin

Campbell ♦ Gilroy ♦ Los Gatos ♦ Milpitas ♦ Morgan Hill ♦ San Jose ♦ Saratoga

Messages from the President

No. 1 - 11 February - March 2011

Laurie Duarte

FSS

The Machines are on the final stage of the burn in process and here is the Branch 193 offices schedule:

Willow Glen..... Jan. 11, 2011	Blossom HillFeb. 26, 2011
Hillview Jan. 15, 2011	Robertsville.....Feb. 28, 2011
Seven Trees..... Jan. 17, 2011	Bayside Mar. 01, 2011
Westgate.....Feb. 01, 2011	Los Gatos Main Mar. 15, 2011
Almaden ValleyFeb. 03, 2011	Los Gatos Dell Mar. 15, 2011
Cambrian ParkFeb. 03, 2011	Milpitas Mar. 17, 2011
BerryessaFeb. 07, 2011	Campbell..... Mar. 19, 2011
Foothill.....Feb. 08, 2011	Parkmoor Mar. 22, 2011
St. DFeb. 08, 2011	St. James Park..... Mar. 23, 2011
SaratogaFeb. 24, 2011	

At this time Morgan Hill and Gilroy are not scheduled for FSS

With FSS carriers will be delivering 3 bundles everyday but keep in mind that management cannot require carrier's delivering park and loop or foot deliveries to carry over 3 bundles. So when there is a 4th bundle for park and loop or foot deliveries the approved work method is that the carrier's case up the residual mail, then collate it into their FSS mail while in the office. In other offices that FSS has already been implemented carriers have been taking additional street time and it varies from carrier to carrier and the type of delivery mode. Carriers may lose office time but some of it might be offset by increased street time and the adaptation of the new work methods.

The FSS mail will be staged on a purple cage called a CASTR these CASTR'S will be numbered and will hold yellow trays that are a little wider and shorter than the typical tray, they will not be in route order like DPS so the CASTR has a manifest of what routes and position the carrier's tray are in. The top shelf on the CASTR has the ability of being lowered by a hydraulic lever device attached to the cage so if you are unable to retrieve your mail safely please use this device and ask for help when lifting it back into place it maybe heavier than it looks and be careful when retrieving the mail since there is no type of a normal staging flow. We do not have all the answers we will figure

them out as they come along but we do know that this is a very important time for all carriers to be safe and take their lunch and breaks for this new evaluation period.

Excessing

The Union has received information that San Jose, Saratoga, Milpitas, Los Gatos, and Campbell Offices are expecting to have carriers excessed into other installations possibly as far as 900 miles away. Carriers that may be excessed will receive a letter notifying them of this possibility in January 2011. Carriers are picked by juniority by their respective Grades (reg. carrier Grade 1 and T-6 Grade 2). Article 12 of the National Agreement allows for Management to excess full and part-time flexible employees due to operational needs. Management is expecting that FSS is going to reduce the number of city routes by 10-20% so they may have the right to excess some employees. San Jose has a projection of 52 Grade 1, 5 Grade 2 (T-6), and 3 PTF carriers that may be excessed into another installation. Saratoga's projection 4 Grade 1 and 1 Grade 2. Milpitas projection 4 Grade 1 and 1 Grade 2. Los Gatos's projection is 4 Grade 1. Campbell projection 4 Grade 1 and 1 Grade 2 carriers. Management's projections may not be reality but in order to fulfill their obligation of notifying the possible effective employees 60 days in advance they will be sending out the letters to the above amount of employees. The Union will file the necessary grievances and ensure that Management is following the National Contract properly to disrupt the least amount of carrier's as possible. If you are one of the affected Carriers and have approved annual leave for 2011 please fill out a PS Form 3971 for the time and get your supervisor to sign and mark approved and retain a copy for your records to take with you to your new office. Please contact your Shop Steward or the Union Office if you have any questions.

2011 Branch Scholarship Information

An application for the 2011 Howard Quackenbush Scholarships is located elsewhere in this bulletin. All eligible high school seniors and college students are encouraged to apply. We will award eight \$1000 scholarship by random draw at our April Branch Meeting. Deadline for submission of applications is March 31, 2011. If you have a child or grandchild entering or attending college don't miss this opportunity..

The Branch 193 Bulletin is published by Branch 193, National Association of Letter Carriers, AFL-CIO. Opinions expressed in this publication are not necessarily those of Branch 193. We invite all members to contribute articles for publication. The Editor retains the right to edit, delete, or reject any article for the good of the Branch.

Branch 193 Bulletin

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Branch 193

National Association of Letter Carriers

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www.nalcbbranch193.com

It's our Birthday but You get the Gift

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80th Anniversary Loan Special

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Only \$18 per \$1,000 borrowed
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Apply Today.

*APR = Annual Percentage Rates. Rates and offer are subject to change without notice. Actual rate offered is dependent on individual credit rating; your rate may be higher. Offer is valid for new personal loans only. Sample monthly payment is approximate and based on 2.99% APR and a 60-month term. Not valid with any other offers, discounts or current PPCU loans. Must apply for and fund loan during promotional period, January - February, 2011, to qualify for offer.

www.ppcu.org • 800.696.6009

NALC Branch 193 Howard Quackenbush Scholarship

Eligibility Criteria:

Applicant must be son, daughter, grandchild or legally adopted child of an active, retired or deceased letter carrier. Stepchildren are eligible if they live with the member in a regular parent-child relationship. The applicant's parent or grandparent must be a member in good standing of the NALC at least one year prior to December 31, 2010.

Requirements:

Category I - Applicant must be in grade 12 of high school, have an SAT score of 900 or above and a 2.75 grade point average or above in their secondary school. Grade transcripts and a copy of the original printout of

SAT scores must be mailed with the application.

Category II - Applicant must be in grade 13 or above and have a 2.75 grade point average or above, commencing with grade 13. Grade transcripts must be mailed with the application.

All category I and II applications must be postmarked on or before March 31, 2011

Regulations:

The scholarship is to be used toward pursuing an undergraduate degree at an accredited college of the recipient's choice. Winners may accept other college

scholarship assistance in addition to the Branch 193 award. If the winner suffers certified serious illness, the scholarship will be held in abeyance for not more than one year.

Method of selection:

Eight \$1,000 scholarships will be awarded at the April 2011 branch meeting. Four names from Category I and four names from Category II will be drawn at random.

Terms of award:

A check in the amount of \$1,000 will be given to the winners after proof of entrance is given to Branch 193.

Application for 2011 NALC Branch 193 Scholarship

I am the son daughter grandchild of active retired deceased letter carrier,

_____ of Branch 193
first name middle name last name

In the city of _____ Station _____

Student's Name _____
first name middle name last name

Student's Address _____
city state zip

Telephone Number () _____

Mail completed form to : NALC Branch 193, P.O. Box 5721, San Jose, CA 95150-5721.
Must be postmarked by March 31, 2011.

Check one of the following:

Category I:

I am a senior in high school.
Enclosed are copies of my SAT
and grade transcripts from
high school.

Category II:

I am in the 13th grade or above.
Enclosed is a copy of all my
collage transcripts.

BRANCH HOLIDAY PARTY



On December 8, 2010 over two hundred, members and family attended the Branch's Annual Holiday Party. Everyone ate pasta, salad, garlic bread, and dessert. The face painters and balloon twisters were a big hit again and Santa even made a special visit for the little ones. I hope all enjoyed the night. A thank you goes to Joe Escoto who won the \$100.00 and donated to COLCPE. A special thank you goes to Lisa and Art Romero for donating a Quality Tune-up Shop package and thanks go out to Sharon Epp, Tommy Jean, Stanley and Laurie Halfacre, Angel Montelongo, Moe Bedolla, Danny, Lucy, Haley Laffan, Tom and Torri Stewart, Andrew Romero, Bill Cunningham, and Rosie La'auli who helped make this another successful holiday event for Branch 193.

Anthony J. Cortese Post Office Building

Westgate Station will be renamed in honor of our past Branch President Tony Cortese. The dedication is scheduled for March 5, 2011 at 4:00 p.m. All are invited to attend and we would like to have a large showing of uniformed carriers there. Please circle the date on your calendar and plan on showing up for this momentous occasion. Dedicating a Post Office after a Union Official doesn't happen very often and it shows how respected Tony was. A Thank You goes to CSALC President, John Beaumont for making this happen.

PUBLIC LAW 111-276—OCT. 13, 2010 124 STAT. 2899

Public Law 111-276

111th Congress

An Act

To designate the facility of the United States Postal Service located at 4285 Payne Avenue in San Jose, California, as the "Anthony J. Cortese Post Office Building".

Be it enacted by the Senate and House of Representatives of the United

States of America in Congress assembled,

SECTION 1. ANTHONY J. CORTESE POST OFFICE BUILDING.

(a) DESIGNATION.—The facility of the United States Postal Service located at 4285 Payne Avenue in San Jose, California, shall be known and designated as the "Anthony J. Cortese Post Office Building".

(b) REFERENCES.—Any reference in a law, map, regulation, document, paper, or other record of the United States to the facility referred to in subsection (a) shall be deemed to be a reference to the "Anthony J. Cortese Post Office Building".

Approved October 13, 2010

LEGISLATIVE HISTORY—H.R. 4543:

CONGRESSIONAL RECORD, Vol. 156 (2010):

Apr. 26, considered and passed House.

Sept. 29, considered and passed Senate.

State Convention Election Results

Ballots Mailed – 1430

Ballots Returned – 681

Ballots Counted – 669

Ballots Returned, Undeliverable – 7

Ballots Voided/Unable To Verify – 5

Ballot Results

(top 6 qualify as paid delegates)

401 Danny Laffan RET

374 Laurie Halfacre HVS

210 Guillermo Martinez BHS

204 Sharon Epp RET

198 Tom Stewart RET

196 Ernie Arra~aga BAY

194 Theresa Hernandez RVS

188 Jackie Lanto RVS

187 Tommy Rivera WGS

176 Bob Krauth WLG

142 Steve Miller BHS

134 Vera Martinez-Krauth RET

120 Mike Cisneros RVS

113 Angel Montelongo MH

112 Lin Zhou MIL

102 David Martinez CPS

102 Victor Barrientos HVS

62 Steve Munyon BHS

58 Tom Cerna BHS

53 Candice Wurthmann SARA

49 Robert Vanderpool SARA

The top six (6) are paid Delegates to the 2011 State Convention held in San Diego CA on April 28-30, 2011. Laurie Duarte-President, Stanley Halfacre-Vice President, and Bill Cunningham-2nd Vice President are also paid Delegates by virtue of their position and Branch 193 By-Laws. I would also like to thank Patrick Mulligan Election Committee Chair and the Election Committee Mike Herrera, Danny Laffan, Tom Stewart, Tommy Jean, Sharon Epp, Ernie Arra~aga, Moe Bedolla, Bob and Vera Krauth, Gene Lorenzo, Angel Montelongo, Lorie Nikitin, Bill and Ann Cunningham, Stanley and Laurie Halfacre, and Ray Gauthier.

OFFICERS

Laurie Duarte*President*
Stanley Halfacre*Vice President*
Bill Cunningham *Second Vice President*
Pat Mulligan*Recording Secretary*
Sharon Epp *Financial Secretary*
Laurie Lykam-Halfacre *Treasurer*
Guillermo Martinez*Sgt at Arms*
Jackie Lanto*HBP/MBA Rep*
Vince Ramirez*Trustee*
Jim Miller*Trustee*
Joe Rosa*Trustee*
Kelvin Kamachi *Trustee*
Lin Zhou*Trustee*
Guillermo Martinez*Legislative Liaison*

Branch 193 Shop Stewards

Almaden ValleyPam West
BaysideErnie Arrañaga & Bob Foster
Berryessa Henry Semillano & Lorie Nikitin
Blossom Hill Steve Miller & Tom Cerna
Cambrian Park Ray Gauthier & David Martinez
Campbell Rosie La'auli & Vacant
Station D Al Lopez
Foothill Art Parrilla
Gilroy Debra Masten
Hillview Manny Aguilar & Victor Barrientos
Los Gatos Kevin Janton
Los Gatos Dell Ian Davies
Milpitas Joel Baclig
Morgan Hill Angel Montelongo
Parkmoor David Judd & Sean McArthur
Robertsville Theresa Hernandez & Mike Cisneros
St. James Park Chris North & Maria Marquez
Saratoga Robert Vanderpool
Seven Trees Ronnie Hodges & Jason Davalos
Westgate Tommy Rivera & JoAnn Francisco
Willow Glen Bob Krauth & Jack Dusthimer

Important Dates

Jan. 12 Regular Branch Meeting
Jan. 17 Martin Luther King Jr. Holiday
Jan. 26 Executive Board Meeting
Feb. 9 Regular Branch Meeting
Feb. 21 President's Day Holiday
Feb. 23 Executive Board Meeting
Mar. 9 Regular Branch Meeting- **Members only BBQ**
Mar. 30 Executive Board Meeting
Apr. 13 Regular Branch Meeting
Apr. 27 Executive Board Meeting
Apr. 28-30 State Convention
May 7 Retirement Dinner
May 11 Regular Branch Meeting

Branch Meetings begin promptly at **7:00 PM:**

Italian American Heritage Foundation

425 North 4th Street San Jose, CA 95112

Board Meetings begin promptly at **7:00 PM:**

Union Office

1060 Minnesota Avenue, Suite 9, San Jose, CA 95125

Deadline

The Deadline for the April/ May 2011 issue of the Branch 193 Bulletin is Friday, March 26, 2011. News stories, articles, letters to the editor, drawings, cartoons, business cards, and/or photographs should be submitted to:

**Editor • Branch 193 Bulletin •
P.O. Box 5721 • San Jose, CA 95150**

Members Only BBQ

The Annual Members only BBQ will be held on Wednesday, March 9, 2011. A choice of steak or chicken with all the fixings will be available. Tickets are \$5 and will be available from your shop steward in February. Retirees are free of charge just a phone call to the Union Office (288-8138) is needed so we can be sure to have enough food. Remember this event is for members only. Mark the date on your calendar and come join your fellow carriers for an evening of camaraderie.

WHAT DOES SAFETY MEAN?

S = START
A = ALLOWING
F = FOR
E = ENOUGH
T = TIME
Y = YOU DESERVE IT

Time and time again I hear that I was in a hurry to make it in 8 hrs. when I received the discipline for not parking legal, driving with no seat belt, not shutting the door or securing the mail or when I tripped or slipped or lifted improperly and hurt my back or didn't get the required signature for the article or fill out the 3996 in the morning..... or whatever management wants to ding the carrier with today. If you get some form of discipline for not obeying the safety rules and regulations or for doing your job incorrectly and the reason is that you were in a hurry to make it in 8 hrs. Management is not going to thank you or take any of the responsibility for the situation. The bottom line is the Union fully backs 8 hours of work for 8 hours of pay and the Postal Service is paying you for those 8 hours of work but they are also paying us to do the work SAFELY and CORRECTLY so do yourself a favor and take the time that is needed for you to do the job safely and correctly.

SAFETY STARTS WITH YOU

CONGRATULATIONS TO OUR NEW RETIREES

Moe Bedolla Seven Trees
Bernardo Garcia Foothill
Henry Kung Bayside
Joseph Lozano Hillview
Vera Martinez-Krauth Bayside
George Sandoval Foothill
Dien Vo St. James Park

Safeguard/Smilesavers Dental Plan

The annual premium of \$50 for those enrolled in the Safeguard/Smilesavers Dental Plan is due NOW. Please make checks out to NALC Branch 193 and mail your payment to NALC Branch 193 P O Box 5721 San Jose CA 95150. If payment is not received by March 31, 2011 your dental coverage will be cancelled

NALC National MDA Bowl-A-Thon

On Sunday, November 7, 2010 44 Branch 193 letter carriers, family, and friends met at Cambrian Bowl for an afternoon of fun, food, and bowling as part of the NALC Nationwide Bowl-A-Thon in support of the Muscular Dystrophy Association. The participants netted over \$2,000 for MDA. Much thanks for the success of the day go out to retiree Moe Bedolla, Morgan Hill Shop Steward Angel Montelongo for excellent setup and sign-ins, and to retiree and Financial Secretary Sharon Epp who contacted several businesses that donated fine gifts for a free raffle and embroidering bowling towels for all bowlers. Special recognition goes out to Shirley Dominguez for raising over \$300. For her efforts she received a personally embroidered sweat shirt (compliments of Sharon) and a night's stay in San Francisco (compliments of the Krauth's). We're looking forward to an even better turnout next year.

Bob Krauth, Event coordinator

River Rock Casino Bus Trip

Members, family, and friends are invited to a MDA fundraising trip to River Rock Casino on Sunday, February 20, 2011. The cost will be \$50.00 per person and the bus will be leaving from the Parkmoor Station parking lot at 1545 Parkmoor Ave. San Jose CA 95128 at 7:50 am. You will receive round- trip transportation (2 ½ hr. drive each way) with drinks and light snacks, \$20.00 in free play and \$5.00 food credit voucher. We will be at the Casino for approximately 5 hours of Las Vegas style gaming and then return home. Come have some fun and help out the MDA. There is a 40 person minimum per bus so it will be on a first pay first reserved space policy. The last day to get your money in is February 8, 2011, so get your money in early to reserve your seat today. See your Shop Steward for more information or call the Branch Office (408) 288-8138.

JACKPOT

Josephine Loreda from Blossom Hill Station was not at the October Branch Meeting, **Alma Martinez** from Willow Glen Station was not at the November Branch Meeting, and from Antonio Gutierrez from Almaden Valley was not at the December Branch Meeting to collect the \$\$ when their names were called for the jackpot. Come down to the January Branch Meeting and see if you can walk away with the \$731.00 Jackpot.